



**GENESIS PROPERTY**

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**HEALTH, SAFETY AND ENVIRONMENTAL POLICY**

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*Last update: 14 October 2022*

## **Purpose**

Genesis Property companies are aware of the impact that their operations and activities have on the environment and society. We are also aware of the responsibility we have to provide safety to the thousands of people who live, work or relax in the buildings we own and manage, and we believe that everyone's integrity must be protected. Moreover, it is our responsibility to proactively ensure the protection of the environment for today's and future generations.

Genesis Property is committed to conducting its activities in such a way as to minimize risks to people, assets and ecosystems and makes every effort to continue to improve environmental, occupational health and safety performance.

Genesis Property is committed to contributing its part to supporting global efforts to achieve the objectives of the United Nations' 2030 Agenda for Sustainable Development, a document to which the Government of Romania is a co-signatory, and to achieving a climate-neutral economy within the EU until the year 2050.

Sustainability has become an integral part of Genesis Property's strategy, of the activities and operations we carry out and through the contribution of our staff we commit to all our partners to deliver high standards of sustainability in the assets and locations we own and manage.

We believe that, in today's world, addressing social and environmental challenges represents an opportunity both to improve competitiveness and to increase the profitability of companies in the long term.

## **Responsibilities and Management**

One of our main objectives is the continuous improvement of the quality - environment - OHS (Occupational Health and Safety) integrated management system, in accordance with the requirements of the international reference standards (ISO 9001, ISO 14001 and ISO 45001), so that our services to inspire confidence and increase satisfaction in all those who live, work or just visit our locations.

It is our responsibility to ensure that:

- We offer safe and healthy working conditions, in order to prevent both accidents at work and the occurrence of occupational diseases, as well as to avoid and combat the deterioration of environmental conditions,
- All employees and collaborators are informed, trained and guided about the importance of complying with the requirements of the management system in order to continuously improve performance,

- All employees and collaborators benefit from appropriate equipment, materials and means of protection against the risks of injury, for all relevant functions within the organization,
- Our quality – environment – OSH integrated management system is designed based on internationally recognized standards, which allow us to identify and eliminate hazards, but also to reduce potential risks,
- We make every effort to protect the environment and prevent pollution, the sustainable use of resources and the protection of biodiversity, as well as to protect the health and safety of personnel by preventing the occurrence of work accidents and occupational diseases,
- Our integrated management system quality - environment - OSH is known by all employees, so that they participate in its continuous improvement and the achievement of specific objectives,
- We periodically analyze the efficiency of the quality - environment - OSH integrated management system, to identify possibilities for improving its performance.

The above commitments are also supported by the provisions of the *Sustainability Policy* adopted by Genesis Property.

This policy is reviewed annually or whenever deemed necessary and is made available to employees, but also to any interested party on the website [www.genesisproperty.net](http://www.genesisproperty.net).